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How to Deal with People Who Love to Argue

If it doesn't matter, don't wrestle.



When both sides have a reasonable point or the outcome is low-stakes, walking away is often the smartest move.

1

Ego loves arguments. Leaders don't.



Chronic arguers are often fueled by ego and immaturity. You can't "logic" someone out of a position they're using to protect pride.

2

Win the war, not the moment.



A strong manager can let a doofus "win" a pointless argument to protect time, energy, and relationships.

3

High-stakes wrong is not allowed.



When the cost of being wrong is massive (safety, patient/client harm, serious business risk), you must override and decide.

4

It's not a democracy, it's accountability.



Employees don't have to agree with your decisions, but they do have to follow them and you stay calm, firm, and professional.

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